

## Report of the Chief Executive

**LGA PEER REVIEW**1. Purpose of Report

To report the outcome of the LGA peer review in 2022 and ask Cabinet to approve an action plan in response.

2. Recommendation

**Cabinet is asked to NOTE the LGA peer review report at appendix 1 and CONSIDER the proposed action plan in appendix 2 and RESOLVE accordingly.**

3. Detail

An LGA peer review took place during the first week in December 2022. The report of the peer team is attached as appendix 1.

The report contains much that is positive and encouraging as far as the council's culture ambition, and achievements are concerned. It strongly endorses our activities on the challenge of climate change, which it says is "has one of the most comprehensive approaches to carbon reduction that the team have seen". There are also some suggestions for improvement. These have been placed into an action plan which is presented at appendix 2 for Cabinet's consideration.

4. Financial Implications

The comments from the Head of Finance Services were as follows:

There are no direct financial implications that arise from this report, with any costs being contained within existing budgets.

5. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

Whilst there are no direct legal implications arising from this report, the LGA peer review process aims to foster continued improvement in the sector, therefore while its recommendations are not legally binding on the Council they do, in the considered opinion of the team visiting, represent an array of opportunities that would help the Council deliver better outcomes if implemented.

6. Human Resources Implications

The comments from the Human Resources Manager were as follows:

The report highlights some suggestions for the way the council manages employees, which are included in the action plan.

7. Union Comments

The Union comments were as follows.

8. Data Protection Compliance Implications

N/A

9. Equality Impact Assessment

N/A

10. Background Papers

N/A